

# 01. KEIO PRESSO INN's SDGs Challenge

At KEIO PRESSO INN, we aim to be a hotel that is safe for all people, including our guests, employees and suppliers, by being environmentally considerate and creating a workplace environment that vitalizes all members.

Moreover, as an accommodation facility, our hotel forms part of the social infrastructure of inner Tokyo and is committed to contributing to society.



KEIO PRESSO INN supports the Sustainable Development Goals (SDGs).



## What are the SDGs?

The Sustainable Development Goals (SDGs) were unanimously adopted as part of the 2030 Agenda for Sustainable Development at the United Nations Summit in September 2015.

They represent international goals aimed at realizing a better world by 2030. Composed of 17 goals and 169 targets, the SDGs pledge to “Leave No One Behind.”

## 02. Major SDGs Initiatives

### Safety

By implementing disaster countermeasures and initiatives to address issues of health, hygiene, and security, we aim to be a hotel that imparts peace of mind to guests.



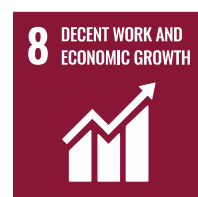
### Environment

To preserve the global environment, we strive to protect limited resources and implement environmentally considerate initiatives.



### Job satisfaction

We continue to build a workplace environment in which all employees can feel vital and work with a sense of satisfaction, irrespective of age, gender, nationality, disability, and so forth.



## 03. Safety Initiatives

By implementing disaster countermeasures and initiatives to address issues of health, sanitation, and security, we aim to be a hotel that imparts peace of mind to guests.



### Ongoing Implementation of Hygiene Management according to HACCP

Based on review and assessment by a third-party agency, we have compiled an operating manual and established a hygiene management system that is stringently maintained through conducting regular audits. Thanks to these ongoing initiatives, we acquired K-HACCP third-party certification for our food hygiene management system in 2021.



### Implementation of Earthquake and Fire Drills and Safety Training for Employees in Readiness for Disasters

In addition to implementing earthquake and fire drills at all hotels multiple times every year, we train employees on how to confirm safety in the event of earthquakes that measure 5 or higher on the Japanese scale of seismic intensity.



### Measures to Counter Infectious Diseases

Among the measures we thoroughly implement to protect guests and employees from infections, we sterilize shared areas of the hotel, provide thermometers, install acryl partitions, conduct ventilation, require employees to frequently wash hands and gargle, and so on.



### Security Measures

By introducing entrance locks to all hotels, we make it impossible for anyone other than guests to enter premises after midnight.

Front staff are assigned 24 hours a day.

We have introduced elevator security (not at all hotels).



## 04. Environmental Initiatives

To preserve the global environment, we strive to protect limited resources and implement environmentally considerate initiatives.



### Reduction of Plastic Products (Wastes)

Introduction of biomass toothbrushes

We provide carbon-neutral toothbrushes that are made from 35% bamboo powder, thereby reducing the amount of polypropylene used.

We use eco friendly bottles for shampoo, conditioner, and body soap.

We adopt a free pickup style for amenities, whereby guests at all our hotels simply take what they need from an amenity corner.



### Implementation of Eco Cleaning

As a joint environmental measure with guests, we implement cleaning once every three days in an effort to reuse linen and thereby save water and mitigate detergent pollution.



## 05. Creating an Environment that Vitalizes and Satisfies All Employees

We continue to build a workplace environment in which all employees can feel vital and work with a sense of satisfaction, irrespective of age, gender, nationality, disability, and so forth.



### Promotion of Female Empowerment

One feature of KEIO PRESSO INN is that it appoints a high number of women to managerial positions. In addition to further advancing a workplace environment that allows women to continue working through marriage and childbirth, we aim to sustain a childcare leave acquisition rate of 100% among employees, regardless of gender.



### Implementation of Harassment Training

We conduct a harassment training seminar for all employees once a year. In addition, we have established and operate a hotline for responding to inquiries based on harassment prevention regulations.



### Employment and Empowerment of Non-Japanese Staff

We actively recruit non-Japanese staff members, irrespective of nationality.



### Promotion of Work-Life Balance

By encouraging employees to take annual leave and do less overtime work, we support the balancing of work with nursing care/childcare responsibilities.

